



FURNITURE, BEDDING & UPHOLSTERY INDUSTRY BARGAINING COUNCIL, GREATER NORTHERN REGION

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CIRCULAR 05/04

TO ALL EMPLOYERS AND EMPLOYEES IN THE INDUSTRY

Sir/Madam

ADDITIONAL PROVIDENT FUND CONTRIBUTIONS

Please be advised that the Industry's Collective Agreement has been amended. These amendments have been published in **Regulation No. R427** of **Government Gazette No. 26181** of **2 April 2004**, which became effective on **5 April 2004**. The amendments read as follows:

All employees in the Industry and **all employers** in the Industry including **working employers** who do not contribute to either a Council administered or to a Party administered Sick Benefit Society, shall pay an additional Provident Fund contribution, as follows:

Employees contribution	-	R35-00 per week
Employers contribution	-	R35-00 per week for each employee
Working employers contribution	-	R70-00 per week for himself/herself

- Council administered Sick Benefit Society = FURNMED Sick Benefit Society
- Party administered Sick Benefit Society = NUFAWSA Sick Benefit Society

NB: The payment of employer and employee additional Provident Fund contributions is only applicable if more than 16 hours per week have been worked.

Additional Provident Fund deductions must be reflected on employees pay slips/wage envelopes.

Employers must reflect the employees and the employers total monthly additional Provident Fund contributions in the FURNMED Sick Benefit Society column of the Council's monthly return form until such time as the Council's monthly return form makes provision to reflect additional Provident Fund contributions.

Any queries in respect of this Circular must be directed to the Council's Agents.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD