



FURNITURE BARGAINING COUNCIL

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CIRCULAR 05/07

TO ALL PARTY EMPLOYERS AND EMPLOYEES (Free State Province)

Sir/Madam

AMENDMENTS TO THE INDUSTRY'S COLLECTIVE AGREEMENT

Please be advised that at the Industry's Annual Wage Negotiations this year, it was agreed by all Parties concerned, that the Industry's Collective Agreement be amended and that the following amendments be made effective as from **1 July 2007**:-

1. **Minimum Weekly Wage Increases and Minimum Weekly Wage Rates – Curtaining Sector**

NB: Notwithstanding that an employee working in the Curtaining Sector may be receiving a weekly wage, which is in excess of the minimum weekly wage rate for the work performed by him/her, such an employee nevertheless qualifies for at least a minimum weekly wage increase effective from **1 July 2007**, as listed hereunder:-

| Occupation Skills Level | Occupation Skills Level Code | Minimum Weekly Wage Increases Applicable as from 1 July 2007 | Minimum Weekly Wage Rates Applicable as from 1 July 2007 |
|-------------------------|------------------------------|--|--|
| Unskilled Employee | 05 | 5% of actual weekly wages | R377-67 |
| Semi-skilled Employee | 04 | 5% of actual weekly wages | R470-72 |
| Skilled Employee | 03 | 5% of actual weekly wages | R618-83 |
| Chargehand | 02 | 5% of actual weekly wages | R663-87 |
| Foreman/Supervisor | 01 | 5% of actual weekly wages | R663-87 |

Increase of Actual Weekly Wages

Increase of actual weekly wages shall be calculated as follows:

Employee's current hourly rate of pay plus 5%

2. **Council Levies** (Payable only when more than 16 hours' wages per week have been paid)

Council Levies effective from **1 July 2007** amount to R4-85 per week from the employer and R4-85 per week from the employee. This amounts to a total Council Levy of R9-70 per week, per employee.

3. **NUFAWSA Member Subscriptions**

NUFAWSA member subscriptions in the Free State Province effective from **1 July 2007** will be R11-00 per week.

NB: All other provisions of the Industry's current Collective Agreement remain applicable together with these amendments.

Kindly ensure that all provisions of this Circular are complied with. Do not hesitate to contact the Agents of this Council should you require any additional information. Please do not contact any junior staff members of the Council.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD

29 June 2007