



## FURNITURE BARGAINING COUNCIL

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### CIRCULAR 06/07

#### TO ALL PARTY EMPLOYERS AND EMPLOYEES (Free State Province)

Sir/Madam

#### AMENDMENTS TO THE INDUSTRY'S COLLECTIVE AGREEMENT SICK BENEFIT SOCIETY CONTRIBUTIONS AND FULL WEEK BONUSES

Please be advised that at the Industry's Annual Wage Negotiations this year, it was agreed by all Parties concerned, that the Industry's Collective Agreement be amended and that the following amendments be made effective as from **1 July 2007**:-

1. **Full Week Bonuses**

The full week bonuses currently payable to employees in the Free State Province will no longer be applicable as from **1 July 2007** and as such is no longer payable to employees. The payment of full week bonuses is replaced by an employer only sick benefit society contribution.

2. **Sick Benefit Society Contributions**

2.1 **Furnmed Sick Benefit Society**

Furnmed Sick Benefit Society contributions must be paid to the Furnmed Sick Benefit Society, if the employer's employee **is not** a member of the National Union of Furniture and Allied Workers of South Africa (NUFAWSA).

2.2 **NUFAWSA Sick Benefit Society**

NUFAWSA Sick Benefit Society contributions must be paid to the NUFSAWSA Sick Benefit Society, if the employer's employee **is** a member of the National Union of Furniture and Allied Workers of South Africa (NUFAWSA).

2. **Furnmed Sick Benefit Society Contributions**

(Payable only when more than 16 hours wages per week have been paid)

Employer only contributions applicable as from **1 July 2007**.

Member Contribution	Employer Contribution	Total Contribution
R0-00 per week	R58-50 per week	R58-50 per week

3. **NUFAWSA Sick Benefit Society Contributions**  
(Payable only when more than 16 hours wages per week have been paid)

Employer only contributions applicable as from **1 July 2007**.

<b>Member Contribution</b>	<b>Employer Contribution</b>	<b>Total Contribution</b>
R0-00 per week	R58-50 per week	R58-50 per week

4. **Furnmed Sick Benefit Society Contributions effective from 1 January 2008**  
(Payable only when more than 16 hours wages per week have been paid)

Employer only contributions applicable as from **1 January 2008**.

<b>Member Contribution</b>	<b>Employer Contribution</b>	<b>Total Contribution</b>
R0-00 per week	R63-50 per week	R63-50 per week

5. **NUFAWSA Sick Benefit Society Contributions effective from 1 January 2008**  
(Payable only when more than 16 hours wages per week have been paid)

Employer only contributions applicable as from **1 January 2008**.

<b>Member Contribution</b>	<b>Employer Contribution</b>	<b>Total Contribution</b>
R0-00 per week	R63-50 per week	R63-50 per week

**NB:** All other provisions of the Industry's current Collective Agreement remain applicable together with these amendments.

Kindly ensure that all provisions of this Circular are complied with. Do not hesitate to contact the Agents of this Council should you require any additional information. Please do not contact any junior staff members of the Council.

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**