



FURNITURE BARGAINING COUNCIL

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**CIRCULAR 06/07**

**TO ALL PARTY EMPLOYERS AND EMPLOYEES  
 (Free State Province)**

Sir/Madam

**FURNMED SICK BENEFIT SOCIETY CONTRIBUTIONS**

Please be advised that at a Furnmed Sick Benefit Society Trustees Meeting held on 3 July 2007, it was resolved that the contributions structure for employers and employees in the Free State Province be amended and that the following amendments be made effective as from **1 September 2007**:-

**1. Furnmed Sick Benefit Society Membership**

Furnmed Sick Benefit Society Membership contributions must be paid to the **Furniture Bargaining Council**, for all employees who **are not** members of the National Union of Furniture and Allied Workers of South Africa (NUFAWSA) the required monthly return forms can be obtained from the Councils' Provincial Office at the above address.

**2. Furnmed Sick Benefit Society Contributions**

(Payable only when more than 16 hours wages per week have been paid)

Employer and employee contributions payable as from **1 September 2007**.

**Compulsory Members**

	<b>Member Contribution</b>	<b>Employer Contribution</b>	<b>Total Contribution</b>
Member	R17-50 per week	R58-50 per week	R76-00 per week
Per Adult Dependant	R20-00 per week	R 0-00 per week	R20-00 per week
Per Child Dependant	R20-00 per week	R 0-00 per week	R20-00 per week
Per Extraordinary Dependant	R76-00 per week	R 0-00 per week	R76-00 per week

**Continuation Members**

	<b>Member Contribution</b>	<b>Employer Contribution</b>	<b>Total Contribution</b>
Member	R375-00 per month	Not Applicable	R375-00 per month
Per Adult Dependant	R 75-00 per month	Not Applicable	R 75-00 per month
Per Child Dependant	R 75-00 per month	Not Applicable	R 75-00 per month
Per Extraordinary Dependant	R375-00 per month	Not Applicable	R375-00 per month

### Voluntary Members

	<b>Member Contribution</b>	<b>Employer Contribution</b>	<b>Total Contribution</b>
Member	R375-00 per month	Not Prescribed	R375-00 per month
Per Adult Dependant	R 75-00 per month	Not Prescribed	R 75-00 per month
Per Child Dependant	R 75-00 per month	Not Prescribed	R 75-00 per month
Per Extraordinary Dependant	R375-00 per month	Not Prescribed	R375-00 per month

**2.1 Furnmed Sick Benefit Society Contributions effective from 1 January 2008**  
(Payable only when more than 16 hours wages per week have been paid)

### Compulsory Members

	<b>Member Contribution</b>	<b>Employer Contribution</b>	<b>Total Contribution</b>
Member	R17-50 per week	R63-50 per week	R81-00 per week
Per Adult Dependant	R20-00 per week	R 0-00 per week	R20-00 per week
Per Child Dependant	R20-00 per week	R 0-00 per week	R20-00 per week
Per Extraordinary Dependant	R81-00 per week	R 0-00 per week	R81-00 per week

### Continuation Members

	<b>Member Contribution</b>	<b>Employer Contribution</b>	<b>Total Contribution</b>
Member	R375-00 per month	Not Applicable	R375-00 per month
Per Adult Dependant	R 75-00 per month	Not Applicable	R 75-00 per month
Per Child Dependant	R 75-00 per month	Not Applicable	R 75-00 per month
Per Extraordinary Dependant	R375-00 per month	Not Applicable	R375-00 per month

### Voluntary Members

	<b>Member Contribution</b>	<b>Employer Contribution</b>	<b>Total Contribution</b>
Member	R375-00 per month	Not Prescribed	R375-00 per month
Per Adult Dependant	R 75-00 per month	Not Prescribed	R 75-00 per month
Per Child Dependant	R 75-00 per month	Not Prescribed	R 75-00 per month
Per Extraordinary Dependant	R375-00 per month	Not Prescribed	R375-00 per month

**Kindly ensure that all provisions of this Circular are complied with. Do not hesitate to contact the Agents of this Council should you require any additional information. Please do not contact any junior staff members of the Council.**

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**

6 August 2007