



## FURNITURE BARGAINING COUNCIL

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### CIRCULAR 10/10

#### TO ALL PARTY EMPLOYERS (Party Employers in the Free State Province Only)

Sir/Madam

#### AMENDMENTS TO THE INDUSTRY'S COLLECTIVE AGREEMENT

Please be advised that at the Industry's Annual Wage Negotiations this year, it was agreed that the Industry's Collective Agreement be amended. The amendments to the Industry's Collective Agreement have been published under Government Notice No. R.965 in Regulation Gazette No. 9342 of Government Gazette No. 33678 of 29 October 2010, which became effective to **all employers and all employees** in the industry as from **Monday, 8 November 2010**.

##### a) **Additional Provident Fund Contributions**

Additional provident fund contributions shall be payable by the employer and the employee only **when more than 16 hours' wages per week** are payable to an employee for **ordinary hours worked** by the employee and on the hours which would ordinarily have been worked by the employee on **paid public holidays** and **trade union representative leave days**.

The following additional provident fund contributions are payable to the Council for employees, as from **8 November 2010**.

<b>Employer Contribution</b>	<b>Employee Contribution</b>	<b>Total Contribution</b>
R71-00 per week	R25-00 per week	R96-00 per week

**Due to the late issue of this notice, employers who have not deducted the required increase of their employee's share of additional provident fund contributions for the months of November 2010 and December 2010, need not pay over to this Council the R15-00 per week increase for additional provident fund contributions for these months, but must pay over to this Council these increased additional provident fund contributions as from their establishment's 1<sup>st</sup> payweek in January 2011.**

**NB:** All other unamended provisions of the Industry's current Collective Agreement remain applicable, together with these amendments.

**Kindly ensure that all provisions of this Circular are complied with. Do not hesitate to contact the Council's Agents should you require any additional information. Please do not contact any junior staff members of the Council.**

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**