



## FURNITURE BARGAINING COUNCIL

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### CIRCULAR 09/11

#### TO ALL PARTY EMPLOYERS AND EMPLOYEES (Falling under the Free State Provincial Office)

#### MEMBERSHIP OF THE NUFAWSA SICK BENEFIT SOCIETY AND MEMBERSHIP OF THE FURNMED SICK BENEFIT SOCIETY OR ADDITIONAL PROVIDENT FUND CONTRIBUTIONS – EMPLOYEES EMPLOYED AS FROM 1 SEPTEMBER 2011

You are hereby advised that at a Council Meeting held on Tuesday, 4 October 2011, it was resolved that the rules regarding compulsory membership of the **NUFAWSA Sick Benefit Society** and of the **Furnmed Sick Benefit Society** be amended for only NUFAWSA members and CEPPWAWU members, employed as from **1 September 2011**.

If an employer is a **FBUMA member** or a **CMAPA member**, all of their employees employed as from **1 September 2011**, have the option to either:

1. Become members of the NUFAWSA SICK BENEFIT SOCIETY, if they are NUFAWSA members and to pay the prescribed NUFAWSA Sick Benefit Society contributions, **or** to pay prescribed additional provident fund contributions.
2. Become members of the FURNMED SICK BENEFIT SOCIETY, if they are CEPPWAWU members and to pay the prescribed Furnmed Sick Benefit Society contributions, **or** to pay prescribed additional provident fund contributions.

**NB:** Irrespective if the option chosen by employees, the employees' employer must pay the prescribed employer's share of contributions for the option chosen by the employee.

**Kindly ensure that the provisions of this Circular are complied with. Do not hesitate to contact the Inspectorate Department of the Council should you require any additional information. Please do not contact any junior staff members of the Council in this regard.**

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**

12 October 2011