



FURNITURE BARGAINING COUNCIL

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CIRCULAR 06/19

TO ALL EMPLOYEES (*All Employees in the scope of the Council*)

AMENDMENTS - EMPLOYEE CONTRIBUTIONS TO THE PROVIDENT FUND

Various requests were received from employees who enquired about the possibility to make additional contributions to their existing Provident Fund accounts on a voluntary basis. After considering the requests the Council has resolved at a Council meeting held on Tuesday 17 July 2018, that the **employees will be allowed** to make the following contributions to the Provident Fund:

- **General Workers** – The employee may contribute **either** the **compulsory** prescribed fixed Provident Fund contribution of **R45-00** per week **OR** a **voluntary contribution** of 6% of the employee's normal weekly wages **by the employee**, provided that the **voluntary contribution** of 6% of the employee's normal weekly wages, is equal to or more than the compulsory fixed Provident Fund contribution of R45-00 per week.
- **All other Occupation Skills Levels** – The employee may contribute **either** the **compulsory** prescribed fixed Provident Fund contribution of **R66-00** per week **OR** a **voluntary contribution** of 6% of the employee's normal weekly wages **by the employee**, provided that the **voluntary contribution** of 6% of the employee's normal weekly wages, is equal to or more than the compulsory fixed Provident Fund contribution of R66-00 per week.

All establishments are obliged to facilitate these requests from any of their employees concerned.

It was further resolved that these **employee** contributions to the Provident Fund become effective from each establishment's **first (1st) full pay week in July 2019.**

NB: The remaining provisions of the Industry's Main Collective Agreement remain applicable.

Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD

27 June 2019