



## FURNITURE BARGAINING COUNCIL

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### CIRCULAR 03/20

#### TO ALL EMPLOYERS AND EMPLOYEES

#### NATIONAL MINIMUM WAGE RATE INCREASE EFFECTIVE FROM 1 MARCH 2020

The Minister of the Department of Employment and Labour has, in terms of section 6(5) of the National Minimum Wage Act, 2018 (Act 9 of 2018), announced to increase the national minimum wage.

The new national minimum wage shall be R20-76 for each ordinary hour worked and shall become effective on **1 March 2020**.

*This represents an increase of 3.8% on the current national minimum hourly rate of pay.*

**Please note:** The National Minimum Wage Act, 2018 (Act 9 of 2018) overrides our Collective Agreements and consequently affects all the hourly wage rates of pay below the national minimum wage rate.

#### Prescribed minimum hourly rate of pay effective from 1 March 2020.

Occupation Skills Level	Occupation Skills Level Code	Prescribed minimum hourly rate of pay effective from 1 March 2020
General worker	05	R20-76 per hour

Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.

Please do not contact any junior staff members of the Council for any additional information or clarity regarding this Circular.

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**

28 February 2020