



FURNITURE BARGAINING COUNCIL

Suite 1 & 2 ♦ Reitz Park ♦ 80 President Reitz Avenue ♦ Westdene ♦ Bloemfontein ♦ 9301

Correspondence to be addressed to: THE PROVINCIAL MANAGER ♦ Post Office Box 3914 ♦ Bloemfontein ♦ 9300
Telephone (051) 447-1807 ♦ Facsimile (051) 447-2554 ♦ e-mail freestate@furnbed.co.za ♦ Website www.furnbed.co.za

CIRCULAR 05/18

TO ALL EMPLOYERS AND EMPLOYEES (Free State Province Only)

ALTERNATIVE PROVIDENT FUND CONTRIBUTIONS

In terms of a resolution taken at a Council meeting on Tuesday 15 May 2018, it was resolved that an employee may, subject to the minimum contributions as reflected in the Council's previous Circular 04/18, elect to contribute to his/her Provident Fund at the previous contribution rate of 6% of normal weekly wages.

All establishments shall be obliged to facilitate such a request from any employee concerned.

The employer's contribution to the employee's Provident Fund shall however remain at the fixed rates as reflected in item 4 of Circular 04/18.

Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.

Please do not contact any junior staff members of the Council for any additional information or clarity regarding this Circular.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD

15 May 2018