



FURNITURE BARGAINING COUNCIL

Suite 1 & 2 ♦ Reitz Park ♦ 80 President Reitz Avenue ♦ Westdene ♦ Bloemfontein ♦ 9301

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CIRCULAR 14/18

TO ALL EMPLOYERS AND EMPLOYEES

Please note that this Circular refers to **Circular 13/18** dated 10 December 2018 regarding national minimum wage rates.

With regards to the new National Minimum Wage Act, 2018, Act No 9, please note that this Act becomes applicable on **1 January 2019**. The Furniture Bargaining Council cannot override provisions contained in this Act. The minimum wage contained in **Circular 13/18** must therefore be implemented as from 1 January 2019 and NOT from the first full pay-week in January 2019 as previously indicated.

Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.

Please do not contact any junior staff members of the Council for any additional information or clarity regarding this Circular.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD

14 December 2018