



## FURNITURE BARGAINING COUNCIL

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### CIRCULAR 06/19

#### TO ALL EMPLOYEES (All Employees in the scope of the Council)

#### AMENDMENTS - EMPLOYEE CONTRIBUTIONS TO THE PROVIDENT FUND

Various requests were received from employees who enquired about the possibility to make additional contributions to their existing Provident Fund accounts on a voluntary basis. After considering the requests the Council has resolved at a Council meeting held on Tuesday 17 July 2018, that the **employees will be allowed** to make the following contributions to the Provident Fund:

- **General Workers** – The employee may contribute **either** the **compulsory** prescribed fixed Provident Fund contribution of **R45-00** per week **OR** a **voluntary contribution** of 6% of the employee's normal weekly wages **by the employee**, provided that the **voluntary contribution** of 6% of the employee's normal weekly wages, is equal to or more than the compulsory fixed Provident Fund contribution of R45-00 per week.
- **All other Occupation Skills Levels** – The employee may contribute **either** the **compulsory** prescribed fixed Provident Fund contribution of **R66-00** per week **OR** a **voluntary contribution** of 6% of the employee's normal weekly wages **by the employee**, provided that the **voluntary contribution** of 6% of the employee's normal weekly wages, is equal to or more than the compulsory fixed Provident Fund contribution of R66-00 per week.

**All establishments are obliged to facilitate these requests from any of their employees concerned.**

It was further resolved that these **employee** contributions to the Provident Fund become effective from each establishment's **first (1<sup>st</sup>) full pay week in July 2019**.

**NB: The remaining provisions of the Industry's Main Collective Agreement remain applicable.**

**Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.**

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**

27 June 2019