



FURNITURE BARGAINING COUNCIL

Suite 13 ♦ Reitz Park ♦ 80 President Reitz Avenue ♦ Westdene ♦ Bloemfontein ♦ 9301

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CIRCULAR 05/20

TO ALL EMPLOYERS AND EMPLOYEES

Escalation Measures To Combat COVID-19 EPIDEMIC

The President of South Africa, Mr Cyril Ramaphosa, has declared the nationwide lockdown, which will be enacted in terms of the Disaster Management Act.

Please be advised that from midnight on Thursday, 26 March 2020 until midnight on Thursday, 16 April 2020, all South Africans will have to stay at home. Council does not fall into categories of people who will be exempted from this lockdown. All Council offices will be closed at 16:00 on Thursday, 26 March 2020 and re-open on Friday, 17th April 2020.

The categories of people who will be exempted from this lockdown are the following: health workers in the public and private sectors, emergency personnel, those in security services – such as the police, traffic officers, military medical personnel, soldiers – and other persons necessary for our response to the pandemic.

Please note that all forms needed to claim for the special UIF (disaster relief) for employees and the Easy-Aid Guide for Employers for UIF benefits, Temporary Relief Scheme and Notice on Compensation for Occupational Acquired Corona Virus under the COIDA Amended Act, can be found on the Furniture Bargaining Council and the FBUMA websites (www.fbuma.co.za).

In order to prioritise the lives and safety of our fellow citizens, the Council needs to comply with the above.

Kindly ensure that the provisions of this Circular are complied with. Do not hesitate to contact the Council's Human Resources Department should you require any additional information.

Please do not contact any junior staff members of the Council in this regard.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD

25 March 2020